

Core 3 PERFORMANCE MEASURE

The percent of programs promoting and/ or facilitating improving health equity.

Goal: Health Equity

Level: Grantee

Domain: Capacity Building

GOAL

To ensure MCHB grantees have established specific aims related to improving health equity.

MEASURE

The percent of MCHB funded projects with specific measurable aims related to promoting health equity.

DEFINITION

Tier 1: Are you promoting and/ or facilitating health equity in your program?

- Yes
- No

Tier 2: Through which activity domains are you promoting and/or facilitating health equity with your program (check all that apply):

- Creating and Supporting Collaborations and Partnerships** with other health and non-health sectors that influence the well-being of individuals. Collaboration is necessary to address social determinants of health and can include family/community representatives as advisors or leaders.
- Creating and Supporting a Culture of Equity** by increasing organizational diversity and inclusion.
- Creating and Supporting the Infrastructure and Capacity for Equity** by improving data capacity, workforce knowledge and cultural competence, and promoting policies and procedures that advance equity.
- Collecting and Using Data** on race, ethnicity, etc. to measure and address equity.
- Providing Services** to individuals and communities in a manner that promotes equity.

What type(s) of equity topics do your activities target?

- Race/ ethnicity
- Sex/ gender/ sexual orientation/ gender identity
- Income/ socioeconomic status
- Health status/ disability
- Age
- Language
- Geography – rural/urban
- Other: _____

Tier 3: Implementation

Has your program set stated goal/ objectives for health equity? Y/N

If yes, what are those aims? _____

Tier 4: What are the related outcomes?

Has your program made progress on your stated goals/ objectives around health equity? Y/N

If yes, what progress has been made? _____

** Health equity exists when challenges and barriers have been removed for those groups who experience greater obstacles to health based on their racial or ethnic group; religion; socioeconomic status; gender; age; mental health; cognitive, sensory, or physical disability; sexual orientation or gender identity; geographic location; or other characteristics historically linked to discrimination or exclusion.*

BENCHMARK DATA SOURCES

N/A

GRANTEE DATA SOURCES

Grantee self-reported.

SIGNIFICANCE

Health equity is achieved when every individual has the opportunity to attain his or her full health potential and no one is “disadvantaged from achieving this potential because of social position or socially determined consequences.” Achieving health equity is a top priority in the United States.